

# Environmental Policy

## At Saint-Gobain PAM UK :

- We develop and embed a sustainability vision that is committed to improving the environment through the actions of our people, the development of our operations and in the provision of product and service solutions to support our customers' environmental targets and performance.
- We design & operate our plants in conformance with the current relevant legislation and communicate with regulators, technical organisations, customers and suppliers concerning the means and methods of compliance.
- We discuss, at the highest level in the company, environmental issues and involve all of our employees in meeting our environmental objectives, providing them with the necessary training to discharge their responsibilities.
- We review the environmental impact of all our activities and endeavour to actively reduce that impact by preventing pollution and by reducing our direct and indirect emissions.
- We maintain the certified environmental management system BS EN ISO 14001 with the aim of achieving zero harm to the environment through continuous improvement of performance.
- We protect any visitors and other members of the public from exposure to any significant risks and are committed to ensuring that all our plant, equipment and processes are compliant with all relevant legal and other requirements.

*We demonstrate our commitment to these values by adopting a policy of sustainable development, resource efficiency which is supported by the Saint-Gobain Group Principles of Conduct & Action.*



Paul Minchin  
Managing Director  
22 January 2021

**We are committed to reviewing our Environmental Policy on an annual basis.**