

Sustainability Policy

Our Corporate Social Responsibility (CSR) and Sustainability activities focus on People, Prosperity and Environmental Stewardship. Our activity is split into 4 pillars:

1. Changing how we build, for the better, for the future;
2. Caring for the environment we operate within;
3. Supporting and developing our people;
4. Connecting with our communities and supporting their economic development

At Saint-Gobain PAM UK it is our policy and practice to:

- Develop a company culture that empowers our people to develop to be the best they can;
- Promote diversity and inclusion, ensure equal opportunities, eradicate discrimination and create an engaged and motivated and kind workforce;
- Protect our people and stakeholders from the risks of occupational injury and ill health through continuous improvement of our health & safety culture and performance, delivering our 'Zero Harm' strategy;
- Care for our local environment, local communities and support their economic development. In doing so, strive to be a good neighbour.
- Develop and provide our customers with high quality products and innovative solutions to deliver a more sustainable environment and infrastructure, playing our part as a key ingredient of our collective wellbeing;
- Develop and support customer education, training and skills development and promoting awareness and adoption of more sustainable solutions;
- Ethically source materials, products and services and will lead with adherence to industry standards and codes, striving to develop a fully sustainable supply chain;
- Actively reduce our impact on the environment by:
 - Maximising resource efficiency in planning, design, waste minimisation and recycling;
 - Reducing our direct and indirect emissions;
 - Reducing energy consumption across all parts of our Business and source an increasing proportion of our requirements from renewable energy sources;
 - Positively managing our biodiversity impacts and enhancing wildlife and habitats for the future
 - Minimising our water consumption.

We demonstrate our commitment to these values through reporting our performance in a sustainability review every 2 years.



Paul Minchin
Managing Director
22 January 2021

We are committed to reviewing our Sustainability Policy on an annual basis